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[Fundação Gaspar Frutuoso](#) | Posted on: 6 April 2026

1 (one) job position, and who will perform functions corresponding to the category of Senior Technician (area of Biology).

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6 Apr 2026

Job Information

Organisation/Company	Fundação Gaspar Frutuoso
Research Field	Biological sciences
Researcher Profile	First Stage Researcher (R1)
Positions	PhD Positions

Application Deadline	17 Apr 2026 - 23:59 (Atlantic/Azores)
Country	Portugal
Type of Contract	Other
Type of Contract Extra Information	a fixed-term employment contract
Job Status	Full-time
Hours Per Week	385
Offer Starting Date	1 May 2026
Is the job funded through the EU Research Framework Programme?	Not funded by a EU programme
Reference Number	FISH-RH
Is the Job related to staff position within a Research Infrastructure?	No

Offer Description

Common competitive procedure for the conclusion of a fixed-term employment contract, with a view to filling 1 (one) job position, and who will perform functions corresponding to the category of Senior Technician (area of Biology).

In compliance with the provisions of subparagraph e) of article 48 of Law No. 178/2009 of the Government Council, of November 24, republished by Rectification Declaration No. Euraxess, common competitive procedure for a fixed-term employment contract, for a period of eighteen months, possibly renewable, under subparagraph h) of paragraph 2 of article 140 of the Labor Code, which may not exceed the execution period of the research project that co-finances it, with a view to filling a job position in the career and category of Senior Technician (PhD in the area of Biology). The contract is part of the FISH research project (2024.18018.PEX), Impact of invasive species on food webs: changes in the diet of herbivores, contracted by FCT, Foundation for Science and Technology.

1 – Applicable Legislation: Framework Law on Foundations, approved by Law No. 24/2012, of July 9; General Law on Public Service Employment (LTFP), approved as an annex by Law No. 35/2014, of June 20; Labor Code, approved by Law No. 7/2009, of February 12, in its current wording; Resolution of the Government Council No. 178/2009, of November 24, republished by Rectification Declaration No. 14/2009, of December 2, all legal instruments in their current versions.

2 – Guarantee of Equality between men and women – Mention referred to in Joint Order No. 373/2000, of March 1st:

“In compliance with subparagraph h) of Article 9 of the Constitution, the Public Administration, as an Employer, actively promotes a policy of equal opportunities between men and women in access to employment and professional advancement, scrupulously ensuring that all forms of discrimination are avoided.”

3 – Workplace: CIBIO-Açores, University of the Azores, at the Faculty of Science and Technology facilities, scientific complex, located on the University Campus of Ponta Delgada, 9500-321 Ponta Delgada.

4 – Job description: the functions to be performed correspond to functional complexity level 3, in accordance with point c) of paragraph 1 of article 86 of the LTFP, for which a minimum doctoral degree is required.

4.1 – The employee will perform functions at the Senior Technician level, under the scientific guidance of Dr. Manuela Isabel Parente and will have the following specific functions:

- 1) Collection, sorting and preservation of samples;
- 2) DNA and taxonomic analysis of stomach contents of marine herbivores;
- 3) Organization of seminars, writing of scientific articles and dissemination reports and conclusion of the project;

4.2 – The contract is valid for 18 months, possibly renewable, and under no circumstances will the contract be valid beyond the period necessary for the execution of the project that fully co-finances the costs of the contract in question.

5 – Scope of recruitment: Recruitment is carried out in accordance with paragraph 4 of article 30 of the LTFP (Law on the Legal Regime of Public Employment), aimed at workers with or without an employment relationship, through a competitive procedure.

6 – Remuneration: The remuneration of the recruited worker will correspond to the 3rd remuneration position of the Senior Technician career, in accordance with Regulatory Decree No. 16 (January).

7 – Required Academic Qualifications: Doctorate, in accordance with Article 34 of the LTFP, in the area of Biology, corresponding to functional complexity level 3, as provided for in subparagraph c) of paragraph 1 of Article 86 of the LTFP, with no possibility of substituting the qualification level with professional training or experience.

8- Selection methods and criteria: in accordance with the terms referred to in No. 26/2008/A, of July 24, as amended by Regional Legislative Decree No. 12/2018/A, of October 22, the selection methods to be used are Curriculum Assessment (AC) and Oral Knowledge Test (PCO), according to the following formula:

$$\text{Final score} = 0.30 \times \text{AC} + 0.70 \times \text{PCO}$$

The final score of the candidates will be expressed on a scale of 0 to 20 points, with scores up to hundredths.

8.1 – Curriculum Assessment (AC): aims to analyze the candidates' qualifications, especially academic or professional qualifications, professional trajectory, relevance of acquired experience and training, type of functions performed and performance evaluation obtained.

$\text{AC} = (\text{EI} + \text{FP} + 2\text{EP}) / 4$, where:

EI = Experience in Research Projects: considering experience in the development of research projects and scientific studies (summative valuation)

Participation as a researcher in national and international R&D projects in the scientific field of the project to which you are applying5 points;

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EI = Experience in Research Projects: considering experience in the development of research projects and scientific studies (summative valuation)

Participation as a researcher in national and international R&D projects in the scientific field of the project to which you are applying5 points;

1 - Professional experience not directly related to points i), ii), iii), iv) and v)2 points;

2 - Cumulative professional experience in an activity directly related to the functions to be performed in the position to be filled, for a period exceeding 6 months, in each of the points i) 6 points, ii) 2 points, iii) 4 points, iv) 4 points, v) 4 points.

8.2 – The Oral Knowledge Test (PCO) aims to evaluate the academic and/or professional knowledge and technical skills of candidates necessary for the performance of a given function.

For each Oral Knowledge Test (PCO), an individual form is prepared, containing a summary of the topics covered, the evaluation parameters and the classification obtained in each of them, duly justified.

In the Oral Knowledge Test (PCO), a scale of 0 to 20 points is adopted, considering the valuation up to hundredths.

9 – Failure of candidates to appear for the Oral Knowledge Test (PCO) is equivalent to withdrawal from the competition; similarly, candidates who have obtained a score lower than 9.5 points in the AC will be excluded from the competition and will not be summoned for the PCO.

10 – In situations of equal scores, the provisions of article 35 of Government Council Resolution No. 178/2009, of November 24, republished by Rectification Declaration No. 14/2009, of December 2, shall apply.

11 – In accordance with item t) of article 19 of Resolution No. 178/2009, of November 24, republished by Rectification Declaration No.

12 – Exclusion and notification of candidates: In accordance with the provisions of § 1 of article 30 of the Government Council Resolution No. 178/2009, of November 24, republished by Rectification Declaration No. 14/2009, of December 2, excluded candidates will be notified to participate in the hearing of interested parties.

12.1 – Admitted candidates will be informed of the results of the AC, in accordance with the provisions of article 32 and by one of the methods provided for in § 3 of article 30 of the Government Council Resolution No. 178/2009, of November 24, republished by Rectification Declaration No. 14/2009, of December 2, preferably by email.

13 – Employment Quotas: The provisions of § 3 of article 3 of Decree-Law No. 29/2001, of February 3, adapted to the Region by Regional Legislative Decree No. 4/2002/A, of March 1, will be fulfilled. Candidates with disabilities have preference in the event of equal ranking, which prevails over any other legal preference. To this end, candidates must declare in their application for admission, under oath, their degree of disability, the type of disability, and the means of communication/expression to be used in the selection process.

14 – Validity Period: The bidding process is valid for one year.

15 – Jury Composition:

President: Manuela Isabel Parente

(Assistant Researcher and Principal Investigator of the project)

Full Members:

Ana Cristina Costa
(Associate Professor and Member of the Project Research Team)

Dr. João Faria

(Researcher and Member of the Project Research Team)

Gustavo Martins

(Researcher and Member of the MARBE Research Team)

Alternate Members:

Ana Margarida Rodrigues

(Doctoral Student and Member of the MARBE Research Team)

Andrea Zita Botelho

(Assistant Researcher and Member of the MARBE Research Team)

16 – Formalization of applications: Applications must be submitted to the chairman of the committee, mentioning in the subject line "Competition procedure for a fixed-term employment contract, Ref. FISH-RH".

17 – The application must be accompanied by the following documents, submitted electronically. The jury may require the presentation of the original in paper form, under penalty of exclusion:

- i. Photocopy of the citizen card or identity card and tax identification number.
- ii. Certificate of academic qualifications;
- iii. Detailed and updated curriculum vitae, dated and signed by the candidate, which includes, in particular, published articles and books, professional experience and professional training; and
- iv. Other documents considered relevant for the analysis of the application.

18 – False statements made by candidates will be punished according to the law.

19 – Candidates must submit the applications and supporting documents, addressed to the President of the Jury, via the email address manuela.ip.cardoso@uac.pt with a copy to silvia.f.martinho@uac.pt, by the last day of the competition opening period.

20 – Assiste ao júri a faculdade de exigir a qualquer candidato a apresentação de documentos comprovativos das declarações que efetuou sob compromisso de honra e das informações que considere relevante para o procedimento.

21 – A lista unitária da ordenação final dos candidatos é comunicada aos candidatos através de correio eletrónico.

Where to apply

E-mail manuela.ip.cardoso@uac.pt

Requirements

Research Field Biological sciences

Education Level PhD or equivalent

Additional Information

Work Location(s)

Number of offers available	1
Company/Institute	CIBIO-Açores, Universidade dos Açores
Country	Portugal
City	Ponta Delgada
Postal Code	9500-321
Street	Rua da Mãe de Deus
Geofield	






Contact

City	Ponta Delgada
Website	https://fgf.uac.pt/pt-pt
Street	Rua da Mãe de Deus
Postal Code	9500-321

Apply now [✉ \(mailto:manuela.ip.cardoso@uac.pt?subject=1_\(one\)_job_position,_and_who_will_perform_functions_corresponding_to_the_category_of_Senior_Technician_\(area_of_Biology\).\)](mailto:manuela.ip.cardoso@uac.pt?subject=1_(one)_job_position,_and_who_will_perform_functions_corresponding_to_the_category_of_Senior_Technician_(area_of_Biology).)

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