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1 (one) position, for which the incumbent will perform duties corresponding to the Senior Technician category (in the field of biotechnology or related areas).

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23 Jun 2026

Job Information

Organisation/Company	Fundação Gaspar Frutuoso
Research Field	Biological sciences » Other
Researcher Profile	First Stage Researcher (R1)
Positions	Bachelor Positions

Application Deadline	8 Jul 2026 - 23:59 (Atlantic/Azores)
Country	Portugal
Type of Contract	Other
Type of Contract Extra Information	Fixed-term employment contract
Job Status	Full-time
Hours Per Week	35
Offer Starting Date	1 Aug 2026
Is the job funded through the EU Research Framework Programme?	Not funded by a EU programme
Reference Number	HeatVine
Is the Job related to staff position within a Research Infrastructure?	No

Offer Description

Standard competitive selection procedure for the award of a fixed-term employment contract to fill 1 (one) position, for which the incumbent will perform duties corresponding to the Senior Technician category (in the field of biotechnology or related areas).

In compliance with the provisions of Article 48(e) of Law No. 24/2012, of July 9 (Framework Law on Foundations) and for the purposes of the provisions of Article 30(4) and Article 33 of the General Law on Public Service Employment (LTFP), approved by Law No. 35/2014 of June 20, and Article 19(1) of Government Council Resolution No. 178/2009 of November 24, republished by Rectification Statement No. 14/2009 of December 2, it is hereby made public that, by decision of June 22, 2026, of the Chair of the Board of Directors of the Fundação Gaspar Frutuoso, F.P, a public foundation governed by private law, a standard competitive selection process is now open for a fixed-term employment contract, for a period of twelve months, which may be extended under Article 140(2)(h) of the Labor Code, provided that the term does not exceed the duration of the research project that co-funds it, with a view to filling a position in the career track and category of Senior Technician (Bachelor's degree in Biotechnology or a related field). The contract is part of the research project "HEAT-VINE – A Pathway to Sustainable Viticulture Under Climate Change: Molecular Mechanisms of Heat Stress Tolerance in Azorean Grapevine Cultivars and Rootstocks," reference number 2024.18246.PEX, funded by the Fundação para a Ciência e Tecnologia.

1 – Applicable Legislation: Framework Law on Foundations, enacted by Law No. 24/2012 of July 9; General Law on Public Service Employment (LTFP), approved as an annex to Law No. 35/2014, of June 20; Labor Code, approved by Law No. 7/2009, of February 12, as currently in force; Government Council Resolution No. 178/2009, of November 24, republished by Rectification Statement No. 14/2009, of December 2, all legal instruments in their current versions.

2 – Guarantee of Equality Between Men and Women – Provision referred to in Joint Order No. 373/2000, of March 1:

“In compliance with Article 9(h) of the Constitution, the Public Administration, as an employer, actively promotes a policy of equal opportunities for men and women in access to employment and career advancement, taking scrupulous measures to prevent any and all forms of discrimination.”

3 – Work location: Azores Biotechnology Center – University of the Azores, TERINOV, Terra-Chã, 9700-702 Angra do Heroísmo.

4 – Job description: The duties to be performed correspond to functional complexity level 3, pursuant to Article 86(1)(c) of the LTFP, for which a bachelor’s degree is the minimum requirement.

4.1 – The employee will perform duties at the Senior Technician level, under the scientific supervision of Professor Artur da Câmara Machado, Ph.D., and will have the following specific responsibilities:

- a) Assist in the extraction of nucleic acids from samples for molecular analysis;
- b) Participate in the bioinformatic analysis of data;
- c) Assist in the drafting of reports and scientific articles;
- d) Assist in project management and dissemination.

4.2 – The contract is valid for twelve months, subject to possible extension; under no circumstances shall the contract remain in effect beyond the period necessary for the execution of the project, which fully co-finances the costs associated with this contract.

5 – Scope of recruitment: Recruitment is conducted in accordance with Article 30(4) of the LTFP and is open to workers with or without an employment relationship, through a competitive selection process.

6 – Pay grade: The pay grade of the recruited employee will correspond to the first pay grade of the Senior Technician career path, pursuant to Regulatory Decree No. 14/2008, of July 31, corresponding to pay level 16 of the Single Pay Scale (Ordinance No. 1553-C/2008, of December 31, updated by Decree-Law No. 29-A/2026, of January 30).

7 – Required Academic Qualifications: Bachelor’s degree, pursuant to Article 34 of the LTFP, in the field of Biotechnology or a related field, corresponding to functional complexity level 3, as provided for in Article 86(1)(c) of the LTFP; this academic qualification cannot be substituted by professional training or experience.

8 – Selection methods and criteria: Pursuant to paragraph 8 of Article 6 of Regional Legislative Decree No. 26/2008/A, of July 24, as amended by Regional Legislative Decree No. 12/2018/A, of October 22, the selection methods to be used are Curriculum Evaluation (AC) and an Oral Knowledge Test (PCO), in accordance with the following formula:

$$\text{Final Score} = 0.30 \times \text{AC} + 0.70 \times \text{PCO}$$

The final score for candidates will be expressed on a scale of 0 to 20, rounded to the nearest hundredth.

8.1– Curriculum Evaluation (AC): aims to analyze the candidates’ qualifications, specifically their academic or professional credentials, career path, relevance of the experience gained and training completed, type of duties performed, and performance evaluations received.

AC = (0.30 FP + 0.40 EI + 0.30 EP), where:

FP = Professional Training: where the holder's academic degree or level of qualification certified by the competent authorities is taken into account:

- 1- Doctorate 16 points;
- 2- Master's degree..... 14 points;
- 3- Bachelor's degree (pre-Bologna process)12 points;
- 4- Bachelor's degree with an Integrated Master's (post-Bologna process)12 points;
- 5- Bachelor's degree (post-Bologna process)10 points;
- 6 - Participation in training courses, seminars, or symposia related to the scientific field of the position to be filled 1 point each, up to a maximum of 20 points.

EI = Research Experience: taking into account the areas of training and professional development related to the requirements and competencies necessary for performing the role:

- 1- Participation as a researcher in at least one national or international R&D project 5 points;
- 2- Experience in preparing scientific documents 5 points each, up to a maximum of 20 points;
- 3- Experience in publishing articles in scientific journals 5 points each, up to a maximum of 20 points.

PE = Professional Experience: considering and weighing the performance of activities inherent to the position and their degree of complexity, duly substantiated and expressed in terms of i) experience in the extraction of nucleic acids for molecular analysis, ii) analysis of data from high-density platforms, iii) analysis of metagenomic data:

- 1 - Professional experience not directly related to points i), ii), or iii) 4 Points;
- 2 - Professional experience in an activity directly related to the duties to be performed in the position to be filled, for a period of more than 6 months, but covering only one of points i), ii), or iii) 8 points;
- 3 - Professional experience in activities directly related to the duties to be performed, for a period of more than one year and covering two of the points i), ii), or iii) 10 Points;
- 4 – Professional experience in activities directly related to the duties to be performed, for a period of more than one year and covering all of points i), ii), or iii) (at this level, +1 point is added for each year of experience, up to a maximum of 20 points) 16 points.

8.2 – The Oral Knowledge Test (PCO) is designed to assess candidates' academic and/or professional knowledge and the technical skills required to perform a specific job.

For each Oral Knowledge Test (PCO), an individual report is prepared, containing a summary of the topics covered, the evaluation criteria, and the score obtained for each criterion, duly justified.

The Oral Knowledge Test (PCO) uses a scale of 0 to 20 points, with scores rounded to the hundredths.

9 – Failure by candidates to appear for the Oral Knowledge Test (PCO) is considered a withdrawal from the selection process; similarly, candidates who scored below 9.5 on the AC will be excluded from the process and will not be invited to take the PCO.

10 – In cases of a tie, the provisions of Article 35 of Government Council Resolution No. 178/2009, dated November 24, republished by Rectification Statement No. 14/2009, dated December 2, shall apply.

11 – Pursuant to Article 19(t) of Resolution No. 178/2009, of November 24, republished by Rectification Statement No. 14/2009, of December 2, the jury's minutes—which include the evaluation criteria and respective weighting of each selection method to be used, the grading scale, and the method's final scoring system—are made available to candidates upon request.

12 – Preliminary Hearing and Deadline for Final Decision: After the results are published, candidates have 10 business days to file an appeal. Within the following 5 business days, counted from the deadline for filing appeals, the selection committee's final decisions are issued and posted at the Fundação Gaspar Frutuoso, FP.

13 – Employment Quotas: The provisions of Article 3, paragraph 3, of Decree-Law No. 29/2001, of February 3, as adapted to the Region by Regional Legislative Decree No. 4/2002/A, of March 1, shall be complied with. Candidates with disabilities shall be given preference in the event of a tie, which shall take precedence over any other legal preference; to this end, candidates must declare in their application form, under oath, their degree of disability, the type of disability, and the means of communication/expression to be used during the selection process.

14 – Validity Period: The competitive selection process is valid for one year.

15 – Composition of the Selection Committee:

Chair:

- Dr. Artur da Câmara Machado (Associate Professor with Aggregation at the University of the Azores)

Permanent Members:

- Dr. Duarte Manuel da Silva Mendonça (Assistant Researcher at the University of the Azores), who will replace the chairperson in the event of his or her absence or inability to serve;

- Dr. Maria Susana Barbosa Reis Pinto Lopes (Assistant Researcher at the University of the Azores)

Alternate members:

- Dr. Paulo Ferreira Mendes Monjardino (Assistant Professor at the University of the Azores);

- Dr. Sara Patrícia Bettencourt Luna (Researcher at the University of the Azores).

16 – Applications must be submitted in writing to the Chair of the Selection Committee, including the internal reference (Euraxess) and stating in the subject line: "Competitive selection process for a fixed-term employment contract, Ref. HeatVine," full name, parentage, number and date of the

Identity Card or Citizen Card, tax identification number, date and place of birth, marital status, occupation, residence, and contact address, including email address and phone number.

17 – The application must be accompanied by the following documents, submitted electronically; the selection committee may require the presentation of the original hard copy, under penalty of exclusion:

- i. A photocopy of the Citizen Card or Identity Card and tax identification number.
- ii. Certificate of academic qualifications;
- iii. Proof of professional training attended (conferences, seminars, advanced courses, etc.);
- iv. A detailed and up-to-date curriculum vitae, dated and signed by the candidate, listing, in particular, published articles and books, professional experience, and professional training; and
- v. Other documents deemed relevant to the review of the application.

18 – False statements made by candidates will be punished in accordance with the law.

19 – Candidates must submit their applications and supporting documents, addressed to the Chair of the Selection Committee, via email to artur.c.machado@uac.pt with a copy to silvia.f.martinho@uac.pt, by the deadline for the call for applications.

20 – The jury has the authority to require any candidate to submit documents supporting the statements made under oath and any information it deems relevant to the proceedings.

21 – The list of admitted and rejected candidates, as well as the final ranking list, are published by the Fundação Gaspar Frutuoso, F.P, and the selected candidate is notified by email with a delivery receipt for the notification.

Where to apply

E-mail artur.c.machado@uac.pt

Requirements

Research Field Biological sciences » Other

Education Level Bachelor Degree or equivalent

Additional Information

Work Location(s)

Number of offers available	1
Company/Institute	Centro de Biotecnologia dos Açores – Universidade dos Açores
Country	Portugal
City	Angra do Heroísmo
Postal Code	9700-702
Geofield	

Contact

City	Ponta Delgada
Website	https://fgf.uac.pt/pt-pt
Street	Rua da Mãe de Deus
Postal Code	9500-321

Apply now [🔗](mailto:artur.c.machado@uac.pt?subject=1) (<mailto:artur.c.machado@uac.pt?subject=1> (one) position, for which the incumbent will perform duties corresponding to the Senior Technician category (in the field of biotechnology or related areas).)

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