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1 (one) junior doctoral researcher position on an exclusive dedication basis was authorized, for the exercise of scientific research activities in the scientific area of Social Sciences

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Job Information

Organisation/Company	Fundação Gaspar Frutuoso
Research Field	Other
Researcher Profile	First Stage Researcher (R1)
Positions	PhD Positions
Application Deadline	28 Jul 2026 - 23:59 (Atlantic/Azores)
Country	Portugal
Type of Contract	Other
Type of Contract Extra Information	a unfixed-term employment contract
Job Status	Full-time
Hours Per Week	35
Offer Starting Date	1 Aug 2026
Is the job funded through the EU Research Framework Programme?	Not funded by a EU programme
Reference Number	INV DOUTORADO_2 - UID/00329/2025
Is the Job related to staff position within a Research Infrastructure?	No

Offer Description

1. By order of the President of the Board of Directors of the Fundação Gaspar Frutuoso. F.P of 14/07/2025, by delegation of powers, the opening of an international selection competition for 1 (one) junior doctoral researcher position on an exclusive dedication basis was authorized, for the exercise of scientific research activities in the scientific area of Social Sciences, under a fixed-term employment contract of uncertain duration, under the Labor Code, with a view to carrying out research functions, within the scope of the Program Contract relating to the Center for Ecology, Evolution and Environmental Changes (CE3C), through the programmatic funding approved by the Foundation for Science and Technology, I.P., from funds originating exclusively from the State Budget.

2. Applicable legislation: pursuant to Decree No. 57/2016, of August 29, as amended by Law No. 57/2017, of July 19, which establishes a hiring scheme for PhD holders aimed at promoting scientific and technological employment in all fields of knowledge (RJEC), and by the Labor Code, approved by Law No. 7/2009, of February 12, in its current version.

3. The selection committee is composed as follows: Chair of the Selection Committee: Prof. Ana Margarida Moura de Oliveira Arroz, Ph.D., Assistant Professor, Principal Investigator of the project; Permanent Members: Prof. Rosalina Maria de Almeida Gabriel, Ph.D., Associate Professor, member of the project team, who will replace the Chair in the event of absence or inability to serve, and Prof. Patrícia Ventura Garcia, Ph.D., Associate Professor, member of the project team; Alternate members: Dr. Isabel Maria Amorim do Rosário, Researcher at the Azores Biodiversity Group, member of the project team, and Prof. Dr. Rui Miguel Pires Bento da Silva Elias, Associate Professor, member of the project team.

4. Workplace: GBA-CE3C (Azores Biodiversity Group – Center for Ecology, Evolution, and Environmental Change), located on the Angra do Heroísmo University Campus of the University of the Azores, 9700-042 Angra do Heroísmo, Azores, Portugal.

5. The monthly salary to be awarded is that provided for in Article 15(1)(a) of the RJEC, corresponding to level 33 of the single salary scale, approved by Ordinance No. 1553-C/2008, December 31, updated by Decree-Law No. 29-A/2026, dated January 30, and amounts to 2,408.11 euros before taxes.

6. The competition is open to Portuguese, foreign, and stateless candidates who hold a doctoral degree in fields related to the social sciences and whose academic and professional background demonstrates a profile suitable for the position. If the doctoral degree was awarded by a foreign institution of higher education, it must comply with the provisions of Decree-Law No. 66/2018, of August 16.

7. The general requirements for admission to the competitive selection process are:

-A Ph.D. in Social Sciences and Sustainability, specifically in the specialized fields of environmental sociology and climate change, biodiversity, or other related areas.

-Research experience in: sustainability on islands, co-governance and participatory processes, contact with and connection to nature, climate change, socio-environmental transitions, and climate justice.

- Work experience in international, national, and regional research projects.

- Work experience in science communication and community engagement.

-Proficiency in qualitative and quantitative techniques—univariate and multivariate—mixed methods, and data analysis tools (e.g., SPSS, MAXQDA).

-Proficiency in participatory research techniques and methodologies for future studies and strategic planning.

-Experience publishing in journals with an impact factor.

-Experience organizing scientific events.

-In-depth knowledge of the social, cultural, and environmental realities of the Azores.

-Excellent command of English and Portuguese (spoken and written).

8. The selection of the Ph.D. candidate to be hired will be based on an evaluation of the candidates' academic and professional backgrounds. This evaluation will focus on the quality, timeliness, and relevance to the position being filled of: a) scientific and technological output; b) research activities conducted; c) involvement in outreach and knowledge dissemination activities that promote scientific practice and culture; and d) management activities related to intervention programs and science, technology, and innovation projects.

9. The position being advertised is described in detail in the following paragraphs:

This position is focused on conducting research and scientific publication activities within the scope of Thematic Line LT3 of the CE3C strategic project "Interactions between Environment and Health," coordinated by Sólveig Thorsteinsdóttir and Patrícia Ventura Garcia. This line of research adopts a One Health approach, examining how individual and population health is achieved and maintained, taking into account intrinsic and extrinsic factors and their interactions. Specifically, this project aims to improve the quality of assessments of contact with nature by conducting a systematic review of its operationalization and the assessment tools used; the results will be discussed at an international workshop to identify shortcomings and facilitate interdisciplinary synergies for exploring emerging research questions and new assessment methods. The publication of this participatory process and of the results regarding the analysis of mediating and moderating factors influencing the impact of nature contact on human health and conservation behaviors complements the activities to be carried out.

10. Selection Methods and Evaluation Criteria:

10.1 Candidates will be evaluated based on a comprehensive assessment of their scientific and academic background (TCA, weighted at 40%), their professional experience (EP, weighted at 50%), and their motivation to participate in this project, as expressed in a letter (CM, weighted at 10%). The final score is calculated using the following formula:

$$\text{FINAL SCORE} = 0.40 \times \text{TCA} + 0.50 \times \text{EP} + 0.1 \times \text{CM}$$

10.2 The evaluation of the first component, Scientific and Academic Track Record (TCA), will be based on the candidate's Curriculum Vitae, using the following evaluation criteria and respective weightings: $\text{TCA} = 2 \times \text{CEA} + \text{IP} + 2 \times \text{EA} + \text{L}$, where:

CEA = Appropriate Educational Background, in accordance with the requirements and competencies necessary for performing the role; IP = Publication Index, based on the number and impact factor of scientific publications; EA = Analytical Experience, related to mastery of and familiarity with participatory research techniques, as well as strategic planning and quantitative and qualitative analyses relevant to the project; L = proficiency in spoken and written Portuguese and English.

10.3 The evaluation of the second component, Professional Experience (EP), will be based on the candidate's Curriculum Vitae, using the following evaluation criteria and respective weightings: $\text{EP} = 2 \times \text{EI} + 2 \times \text{EPI} + \text{OE} + \text{EPC}$, where:

(EI) consists of Research Experience in areas considered relevant in the call for proposals for the project; (EPI) Experience in managing and participating in international, national, and regional research projects; (OE) Organization of scientific events, demonstrating management skills and initiative; (EPC) Community involvement in associative movements and volunteer work in areas considered useful for performing the duties of the position.

10.4 The evaluation of the third component, the Letter of Motivation (EM) requested in the call for proposals, is based on a weighted average of the following criteria: $\text{CM} = \text{MAO} + \text{PCP} + \text{RC} + \text{CD} + \text{CC}$, where:

(MAO) Motivation and Alignment with Project Objectives, which assesses the applicant's understanding of the project's mission and the extent to which their interests align with that mission; (PCP) Potential Contribution to the Project, based on the list of skills that could add value

to it; (RC) Reflection and Creativity, weighing the ability to think beyond the obvious when identifying challenges and suggesting innovative ways to address them; (CD) Commitment and Availability, assessing the applicant's availability, commitment to field activities, and interest in participating throughout the project; (CC) Communication Skills, assessing the clarity and quality of writing.

11. The final scoring system for candidates is expressed on a scale from 0 to 100.

12. The selection committee deliberates through a roll-call vote, providing justification in accordance with the adopted and published selection criteria; abstentions are not permitted.

13. Minutes are taken of the jury's meetings, containing a summary of the proceedings, as well as the votes cast by each member and their respective justifications; these are made available to candidates upon request.

14. Once the selection criteria have been applied, the selection committee draws up a ranked list of successful candidates along with their respective scores.

15. The selection committee's final decision is approved by the institution's highest-ranking official, who is also responsible for making the hiring decision.

16. Submission of Applications:

16.1 - Applications must be submitted by sending a request addressed to the Chair of the Selection Committee, including the internal reference (Euraxess), full name, parentage, number and date of the identity card, Citizen Card, or civil identification number, tax identification number, date and place of birth, marital status, profession, residence, and contact address, including email address and phone number;

16.2 - The application must be accompanied by documents proving compliance with the conditions set forth in sections 6 and 7 for admission to this competition, namely: a) a copy of the certificate or diploma; b) a PDF copy of the doctoral dissertation and publications; c) a detailed curriculum vitae, structured in accordance with the items in sections 7 and 8; d) other documents relevant to the evaluation of qualifications in a related scientific field; e) a brief description of the most relevant scientific activities over the past 5 years (max. 1 page), in accordance with section 10.1 (a–e) of this notice;

16.3 - Applicants must submit their applications and supporting documents, addressed to the Chair of the Selection Committee, to the email address ana.mm. arroz@uac.pt, with copies to rosalina.ma.gabriel@uac.pt and silvia.f.martinho@uac.pt, by the last day of the application period, which will last for 10 business days.

17. Candidates who fail to properly submit their application or who do not meet the requirements specified in this call for applications will be excluded from the selection process. The selection committee reserves the right to request that any candidate, in case of doubt, submit supporting documents to verify their statements.

18. Candidates who do not achieve a final score of 50% or higher will not be admitted to the position being filled due to a lack of absolute merit.

19. False statements made by candidates will be punished in accordance with the law.

20. The list of admitted and excluded candidates, as well as the final ranking list, the candidates will be notified by email with a delivery receipt for the notification.

21. Preliminary Hearing and Deadline for Final Decision: After the results are published, candidates have 10 business days to file an appeal.

22. Non-Discrimination and Equal Access Policy: The Azores Biodiversity Group (Center for Ecology, Evolution, and Environmental Change), the University of the Azores, and the Gaspar Frutuoso Foundation actively promote a policy of non-discrimination and equal access; therefore, no candidate may be favored, given preferential treatment, disadvantaged, or deprived of any right, nor may they be exempt from any duty on the basis of, in particular, ancestry, age, sex, sexual orientation, marital status, family situation, economic status, education, origin or social status, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, territory of origin, language, religion, political or ideological beliefs, and union membership.

23. Pursuant to Decree-Law No. 29/2001, of February 3, candidates with disabilities are given preference in the event of a tie, which takes precedence over any other legal preference. Candidates must declare on the application form, under oath, their degree of disability, the type of disability, and the means of communication/expression to be used in the selection process, in accordance with the aforementioned regulation.

24. Pursuant to RU 2016/679 of April 27, 2016, and Law No. 67/98 of October 26, the personal data collected by the entity is intended solely for recruitment purposes. The personal data collected by the entity through this application is intended to assess whether candidates are suitable for the position applied for and to make a preliminary calculation of the salaries, bonuses, and benefits of candidates who are hired. The information provided in the application is essential for evaluating candidates; failure to provide it may affect the efficiency and outcome of the application process. The personal data of unsuitable candidates will be retained by the entity for a period of five years for the purpose of future recruitment. Candidate applications may be transferred by the entity to its own facilities or to entities within the consortium where job openings exist during the aforementioned period. Candidates have the rights of access and rectification in accordance with the law. To exercise the right of access, they must submit a written request to the entity's data controller.

Where to apply

E-mail

ana.mm.arroz@uac.pt

Requirements

Research Field

Other

Education Level

PhD or equivalent

Additional Information

Work Location(s)

Number of offers available

1

Company/Institute

Grupo de Biodiversidade dos Açores

Country

Portugal

City

Angra do Heroísmo

Postal Code

9700-042

Street

Rua Capitão João d'Ávila

Geofield

Contact

City

Ponta Delgada

Website<https://fgf.uac.pt/pt-pt>**Street**

Rua da Mãe de Deus

Postal Code

9500-321

E-Mail

silvia.martinhof@gmail.com

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doctoral researcher position on an exclusive dedication basis was
authorized, for the exercise of scientific research activities in the
scientific area of Social Sciences\)](mailto:ana.mm.arroz@uac.pt?subject=1_(one)_junior_doctoral_researcher_position_on_an_exclusive_dedication_basis_was_authorized_for_the_exercise_of_scientific_research_activities_in_the_scientific_area_of_Social_Sciences)

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